

SET 1. Open-Ended Questions:

1. Tell me about yourself.
2. What are your greatest strengths?
3. What is your greatest weakness?
4. Where do you see yourself in 5 years?
5. What led you to pursue your degree/industry?
6. What areas of this profession are you most interested in and why?
7. Why are you interested in this position?
8. What accomplishment has given you the greatest satisfaction and why?
9. What do you know about our company?
10. What do you know about this position?
11. What are your lifetime goals?
12. What did you learn in your last position?
13. What is your management style?
14. How well do you communicate in writing and orally? Give me some examples.
15. In what ways do you think you can make a contribution to this company?
16. How do you think other people describe you?
17. Why should I hire you?
18. How do you work under pressure?
19. Are you willing to travel? relocate?
20. What are your salary requirements?
21. What is your salary history?
22. What do you really want to do in life?
23. What are your long-range career objectives?
24. How do you plan to achieve your career goals?
25. What are the most important roles you expect in your business career?
26. Which is more important to you, the money or the type of job?
27. What motivates you to put forth your greatest effort?
28. What qualifications do you have that make you think that you will be successful in business?
29. How do you determine or evaluate success?
30. What do you think it takes to be successful in a company like ours?
31. In what ways do you think that you can make a contribution to our company?
32. What qualities should a successful manager possess?
33. What two or three accomplishments have given you the most satisfaction and why?
34. What kind of work environment are you most comfortable with?
35. Why did you decide to seek a position with this company?
36. What two or three things are most important to you in your job?
37. Are you seeking employment in a company of a certain size? Why?
38. What criteria are you using to evaluate the company for which you hope to work?
39. Do you have a geographical preference? Why?
40. Are you willing to spend at least six months as a trainee?
41. Why do you think you might want to live in the community in which our company is located?
42. What have you learned from your mistakes?